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EXTERNAL ADVERT : REF NO: NPA/02/2024

The National Planning Authority (NPA) was established under NPA ACT CAP 202 in compliance with article 125 of the Constitution of the Republic of Uganda (1995). The primary function of the Authority is to produce comprehensive and integrated development plans for the country elaborated in terms of the perspective Vision, Long and Medium-term Plans. The rationalization of Government Agencies, Commissions, Authorities and Public Expenditure (RAPEX), through the NPA (Amendment) Act 2024 and the Physical Planning (Amendment) Act 2024, transferred the functions of the National Physical Planning Board (NPPB) to the National Planning Authority. Furthermore, while the Physical Planning (Amendment) Act, 2010 declared the entire Country a planning area, the Physical Planning (Amendment) Act 2024, gives the power of administration of the principal Act to NPA.

The advertisement therefore is in regard to RAPEX and through its external sourcing strategies and career offers, the NPA Executive Authority Board has resolved to strengthen its human resource capacity by recruiting dynamic and self-motivated professional individuals to complement the current staff in the effective and efficient implementation of its expanded mandate. The specified job offers are contractual and are **open** to interested professional Ugandans with the required qualifications, experience, competencies, and skills.

APPLICATION PROCEDURE

- (a) The preferred method of applications' is recorded delivery through the NPA Front Desk / Reception and faster courier means
- (b) Applicants are to forward an application letter accompanied with detailed curriculum vitae, including phone and email contacts; certified photocopies of academic and professional certificates, transcripts and copy of National ID, addressed to: **The Executive Director, National Planning Authority, P.O.BOX 21434 Kampala Uganda; Planning – House Plot 17A Clement Hill Road.**
- (c) Only shortlisted candidates will be invited for interviews. “NPA” is an equal opportunity employer and any form of canvassing or lobbying shall lead to disqualification.
- (d) **The detailed advert is accessible on <http://www.npa.go.ug> under opportunities**
- (e) The successful candidates will be offered contractual appointments in accordance with the National Planning Authority Human Resource and Administration Manual (2023).
- (f) The deadline of submission is **Friday 29th November, 2024 (16.55hrs)**. Applications received after the closing date and time shall not be considered

DETAILED EXTERNAL ADVERT: REF. NO. NPA/02/2024 –
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1. Senior Manager Regional, Metropolitan and Urban Physical Planning (Salary Scale: NPA-OS-2)		
<p>Reports to: Deputy Executive Director</p> <p>Responsible for: Manager Urban and Metropolitan Physical Planning, Manager Regional Physical Planning and an Executive Assistant</p> <p>Job Purpose: To provide technical leadership and guidance as well as specialized advice on national physical planning matters including implementation.</p> <p>Preferred age 30-50 years</p> <p>Key duties and responsibilities:</p> <ul style="list-style-type: none"> ❖ Coordinate and harmonize physical planning and land use matters in the country. ❖ Oversee the development of national, regional, and metropolitan integrated Physical Development Plans (PDPs). ❖ integrating and aligning the National Development Plans (NDPs) to Physical Development Plans (PDPs) for functional spatial development framework. ❖ Establish spatial databases and time series datasets to support planning and production of realistic spatial analyses. ❖ Oversee and monitor the execution of the national, regional and metropolitan integrated Physical Development Plans (PDPs). ❖ Study, monitor, evaluate and produce status reports on the performance of Physical Planning and land use in the Country. ❖ Lead the review and update of national, regional and metropolitan integrated Physical Development Plans (PDPs). ❖ Develop, operationalize and maintain the monitoring and evaluation system for tracking progress on the National Physical Development Plan (NPDP) 	<ul style="list-style-type: none"> ❖ Study and advise on physical planning and land use matters and their relation to socio-economic development. ❖ Initiate and coordinate strategies to deliver orderly and sustainable development of human settlements in rural and urban areas. Provide technical input and guidance in the review and development of appropriate national physical planning policies, legislation, strategies, programmes, standards, regulations and guidelines for orderly and sustainable development. ❖ Oversee the delivery and implementation of physical planning training and capacity building programmes to local governments, cities, municipalities and town councils. ❖ Advise the Authority on all matters relating to physical planning and urban development; including physical planning policies and physical planning standards. ❖ Advise the Authority on handling of physical planning matters and appeals. ❖ Responsible for the Departments work plans budgets and reporting ❖ Responsible for staff, assets and performance management in the Department ❖ Ensure that all Department staff are properly supervised, mentored and their performance appraisals are properly and timely done. ❖ Other roles as assigned by authorities from time to time. <p>Minimum professional qualifications</p> <ul style="list-style-type: none"> ❖ Master’s degree in Physical Planning; (Spatial Planning; Urban Planning and Management; Urban Management and Development; Urban Planning and Design; Urban and Regional Planning; Land Use and Regional Development) and a relevant first degree in the field of physical planning from a recognized university. 	<ul style="list-style-type: none"> ❖ Ph.D. in any of the fields mentioned above from a recognized institution will be an added advantage <p>Work experience and knowledge</p> <ul style="list-style-type: none"> ❖ Experience of at least 10 years in physical planning, development planning, policy analysis and evaluation, eight of which should be at management level in a reputable organization. ❖ Demonstration of experience and knowledge in project development and appraisal, implementation of Public Financial management, in creating and updating master plans for urban and regional development, understanding of Public Sector Management and information systems and policy formulation. ❖ Applicant should have Membership to relevant professional associations. <p>Competencies</p> <p>Technical</p> <ul style="list-style-type: none"> ❖ Proficient in local, state, and national zoning laws and policies, Skilled in developing and implementing land use plans that balance development with sustainability. ❖ Ability to use GIS software for spatial analysis, land mapping, and planning. ❖ Skilled in creating maps and data visualizations to support planning decisions and presentations. ❖ Expertise in regulatory requirements related to land use, urban development, and environmental conservation. ❖ Skilled in analyzing and interpreting policy trends to guide planning decisions. <p>Behavioral: Leadership, Negotiation and mediation skills; Ethics and integrity</p>

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2. Manager Regional Physical Planning (NPA-OS-3)

Reports to: Senior Manager Regional, Metropolitan and Urban Physical Planning

Responsible for: Four Senior Planners at regional levels

Job Purpose: To provide strategic leadership and guidance in the coordination and harmonization of regional physical planning and formulation of policies and strategies for the integrated developments in regions of Uganda.

Preferred age: 30-50 years

Duties and Responsibilities:

- ❖ Coordinate and harmonize physical planning and land use matters at national, regional and district level.
- ❖ Lead the development of national and regional Physical Development Plans (PDPs).
- ❖ Offer technical backstopping to local governments in the preparation of integrated district and local Physical Development Plans (PDPs).
- ❖ Guide the integration and alignment of district development plans (DDPs) to Physical Development Plans (PDPs) for functional regional and district spatial framework system.
- ❖ Review and update national and regional Physical Development Plans (PDPs).
- ❖ Monitor the execution of national, regional and district integrated Physical Development Plans (PDPs).
- ❖ Coordinate, monitor, evaluate and produce status reports on the performance of Physical Planning and land use at national, regional and district level.

- ❖ Provide technical leadership and guidance in the review and development of appropriate national and regional physical planning policies, legislation, strategies, programmes, standards, regulations and guidelines for orderly and sustainable development.
- ❖ Devise strategies to deliver orderly and sustainable development of human settlements in rural and urban areas.
- ❖ Provide technical support to develop and implement capacity building and training programmes in physical planning field to district local governments and other relevant institutions.
- ❖ Provide technical support to develop public awareness, sensitization and education materials on physical planning matters for districts.
- ❖ Review physical development plans submitted by district local governments to inform the Authority’s approval process.
- ❖ Review physical planning appeals and grievances from district local governments to inform the Authority’s decision-making process.
- ❖ Prepare division quarterly and annual reports and consolidate them into the Department’s respective overall reports.
- ❖ Prepare division annual and quarterly work plans and budgets, and consolidate them into the Department’ overall work plans.
- ❖ Supervise and mentor division staff and ensure that their performance appraisals are properly and timely done.
- ❖ Other roles as defined by the administrative and managerial arrangements in place.

Qualifications:

Master’s degree in Physical Planning; (Spatial Planning; Urban Planning and Management; Urban Management and Development; Urban Planning and Design; Urban and Regional Planning; Land Use and Regional Development) and a relevant first degree in the field of physical planning from a recognized university.

Experience:

- ❖ Demonstrated experience of at least nine (9) years in physical planning, development planning, policy analysis and evaluation five (5) of which should be at senior level in a reputable organization.
- ❖ Applicant should have Membership to relevant professional associations.

Competencies

Technical; Proficient in local, state, and national zoning laws and policies, Skilled in developing and implementing land use plans that balance development with sustainability. Expertise in regulatory requirements related to land use, urban development, and environmental conservation.

Behavioural; Leadership; Effective Communication; Ethics and Integrity.

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3. Senior Planner – Metropolitan Physical Planning (GKMA), Scale NPA-OS-4		
<p>Reports to: Manager- Urban and Metropolitan Physical Planning</p> <p>Responsible for: Planner Metropolitan Physical Planning (GKMA)</p> <p>Job Purpose: To provide technical leadership in the coordination and harmonization of all physical planning and development issues in metropolitan areas.</p> <p>Preferred age: 25-45</p> <p>Duties and Responsibilities:</p> <ul style="list-style-type: none"> ❖ Coordinate and harmonize physical planning and land use matters in metropolitan areas. ❖ Develop integrated metropolitan area Physical Development Plans (PDPs). ❖ Provide technical support and guidance in development of metropolitan centers detailed level physical development plans. ❖ Guide the integration and alignment of metropolitan area entities development plans (DPs) with metropolitan area physical development plans (PDPs). ❖ Review and update metropolitan area physical development plans (PDPs). ❖ Monitor the execution of metropolitan area physical development plans (PDPs). ❖ Produce status reports on the performance of metropolitan area physical development plans (PDPs). ❖ Provide technical input in the review and development of appropriate physical planning and urban development policies, legislation, strategies, programmes, standards, regulations and guidelines for orderly and sustainable urban and metropolitan development. 	<ul style="list-style-type: none"> ❖ Support the development and implementation of physical planning capacity building and training programmes in metropolitan areas. ❖ Undertake public awareness, sensitization and education on physical planning matters in the metropolitan areas. ❖ Study and formulate practical solutions to address metropolitan housing needs based on among other things; trends in population growth, nature and quality of housing, land issues and lessons available from other countries. ❖ Devise measures for decongesting Greater Kampala Metropolitan Area (GKMA) and other cities through planning and appropriate provision of infrastructure. ❖ Undertake locus to assess and verify land use change applications in the metropolitan areas. ❖ Carry out field investigations and verifications to ascertain physical planning appeals and grievances in the metropolitan areas. ❖ Other roles as defined by the administrative and managerial arrangements in place <p>Qualifications:</p> <ul style="list-style-type: none"> ❖ Master’s degree in Physical Planning; (Spatial Planning; Urban Planning and Management; Urban Management and Development; Urban Planning and Design; Urban and Regional Planning; Land Use and Regional Development) and a relevant first degree in the field of physical planning from a recognized university. 	<p>Experience:</p> <ul style="list-style-type: none"> ❖ Demonstrated experience of at least seven (7) years in the following areas: physical planning, development planning, policy analysis and evaluation, three (3) years of which should be at officer or above level in a reputable institution/organization. ❖ Applicant should have Membership to relevant professional associations. <p>Competencies</p> <p>Technical: Proficient in local (metropolitan), state, and national zoning laws and policies, Skilled in developing and implementing land use plans that balance development with sustainability. Expertise in regulatory requirements related to land use, urban development, and environmental conservation. Ability to analyze demographic, economic, and environmental data to support planning.</p> <p>Behavioural; Leadership; Effective Communication; Ethics and Integrity.</p>

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4. Senior Planner –Urban Physical Planning (MCs and TCs), Scale NPA-OS-4

Reports to: Manager- Urban and Metropolitan Physical Planning
Responsible for: Planner Urban Physical Planning (MCs and TCs)
Job Purpose: To provide technical leadership in the coordination and harmonization of all physical planning and development issues in Municipalities and Town Councils.
Preferred age: 30- 50 years
Duties and Responsibilities:

- ❖ Coordinate and harmonize physical planning and land use matters in municipalities and town councils.
- ❖ Provide technical backstopping and guidance in the development and review of integrated municipal and town council Physical Development Plans (PDPs).
- ❖ Ensure the integration and alignment of municipal and town council development plans (DPs) to Physical Development Plans (PDPs).
- ❖ Study, monitor, evaluate and provide status reports on the performance of physical planning in municipalities and town councils.
- ❖ Provide technical input in the review and development of appropriate physical planning and urban development policies, legislation, strategies, programmes, standards, regulations and guidelines for orderly and sustainable development.
- ❖ Support the development and implementation of physical planning capacity building and training programmes in municipalities and town councils.

- ❖ Undertake public awareness, sensitization and education on physical planning matters in the municipalities and town councils.
 - ❖ Study and formulate practical solutions to address urban housing needs in municipalities and town councils based on among other things; trends in population growth, nature and quality of housing, land issues and lessons available from other countries.
 - ❖ Undertake locus to assess and verify urban land use change applications by municipalities and town councils.
 - ❖ Carry out field investigations and verifications to ascertain physical planning appeals and grievances in the municipalities and town councils.
 - ❖ Other roles as defined by the administrative and managerial arrangements in place.
- Qualifications:**
- ❖ Master’s degree in Physical Planning; (Spatial Planning; Urban Planning and Management; Urban Management and Development; Urban Planning and Design; Urban and Regional Planning; Land Use and Regional Development) and a relevant first degree in the field of physical planning from a recognized university.

Experience:

- ❖ Demonstrated experience of at least seven (7) years in the following areas: physical planning, development planning, policy analysis and evaluation, three (3) years of which should be at officer or above level in a reputable institution/organization.
- ❖ Applicant should have Membership to relevant professional associations.

Competencies

Technical: Proficient in local (municipalities and Town councils), state, and national zoning laws and policies, Skilled in developing and implementing land use plans that balance development with sustainability. Expertise in regulatory requirements related to land use, urban development, and environmental conservation. Ability to analyze demographic, economic, and environmental data to support planning.

Behavioural: Leadership; Effective Communication; Ethics and Integrity.

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5. Senior Planner –Urban Physical Planning (Cities), Scale NPA-OS-4		
<p>Reports to: Manager- Urban and Metropolitan Physical Planning</p> <p>Responsible for: Planner Urban Physical Planning (Cities)</p> <p>Job Purpose: To provide technical leadership in the coordination and harmonization of all physical planning and development issues in Cities.</p> <p>Preferred age: 30- 50 years</p> <p>Duties and Responsibilities:</p> <ul style="list-style-type: none"> ❖ Coordinate and harmonize physical planning and land use matters in Cities. ❖ Provide technical backstopping and guidance in the development and review of integrated municipal and town council Physical Development Plans (PDPs). ❖ Ensure the integration and alignment of Cities development plans (DPs) to Physical Development Plans (PDPs). ❖ Study, monitor, evaluate and provide status reports on the performance of physical planning in Cities. ❖ Provide technical input in the review and development of appropriate physical planning and urban development policies, legislation, strategies, programmes, standards, regulations and guidelines for orderly and sustainable development. ❖ Support the development and implementation of physical planning capacity building and training programmes in Cities. 	<ul style="list-style-type: none"> ❖ Undertake public awareness, sensitization and education on physical planning matters in the Cities. ❖ Study and formulate practical solutions to address urban housing needs in municipalities and town councils based on among other things; trends in population growth, nature and quality of housing, land issues and lessons available from other countries. ❖ Undertake locus to assess and verify urban land use change applications by Cities. ❖ Carry out field investigations and verifications to ascertain physical planning appeals and grievances in Cities. ❖ Other roles as defined by the administrative and managerial arrangements in place. <p>Qualifications:</p> <ul style="list-style-type: none"> ❖ Master’s degree in Physical Planning; (Spatial Planning; Urban Planning and Management; Urban Management and Development; Urban Planning and Design; Urban and Regional Planning; Land Use and Regional Development) and a relevant first degree in the field of physical planning from a recognized university. 	<p>Experience:</p> <ul style="list-style-type: none"> ❖ Demonstrated experience of at least seven (7) years in the following areas: physical planning, development planning, policy analysis and evaluation, three (3) years of which should be at officer or above level in a reputable institution/organization. ❖ Applicant should have Membership to relevant professional associations. <p>Competencies</p> <p>Technical: Proficient in local (municipalities and Town councils), state, and national zoning laws and policies, Skilled in developing and implementing land use plans that balance development with sustainability. Expertise in regulatory requirements related to land use, urban development, and environmental conservation. Ability to analyze demographic, economic, and environmental data to support planning.</p> <p>Behavioural; Leadership; Effective Communication; Ethics and Integrity.</p>

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6. Senior Planner- Physical Planning Geodatabase Management; Scale NPA-OS-4

Reports to: Manager- Urban and Metropolitan Physical Planning
Responsible for: Planner- Physical Planning Geodatabase Management

Job Purpose: To provide technical leadership in the design, creation, maintenance and upgrade of the enterprise GIS software, geodatabases and its data, services, and web applications for integrated physical development planning.

Preferred age limit: 30-50 years

Duties and Responsibilities:

- ❖ Design, develop, maintain, administer, modify and troubleshoot geo-processes for collecting, integrating, collating, and verifying geospatial data for use within the enterprise geodatabase architecture for integrated physical development planning.
- ❖ Design, implement, manage, and maintain geodatabase in a SQL server environment, including a versioned editing environment and topology.
- ❖ Ensure geospatial data quality and standard metadata documentation to support integrated physical development planning.
- ❖ Provide quality geospatial data to support spatial analyses for coordinated and integrated physical development planning at different levels.
- ❖ Design and maintain suitable data repository for approved physical development plans (PDPs) in an easy to retrieve, visualize and analyze format.
- ❖ Provide time series geospatial data to monitor the execution of integrated physical development plans.
- ❖ Develop physical planning project specific GIS applications, processes and methodologies requiring programming and customization for creation and use of geospatial data.
- ❖ Ensure all GIS data and applications are properly backed up, secure and only accessible as appropriate in compliance with the Authority’s policies and privacy laws.

- ❖ Provide technical insight and recommendations for potential GIS hardware and software system application purchases or upgrades while optimizing resource allocation and ensuring full system functionality.
- ❖ Coordinate with different stakeholders to integrate data from other systems of record to ensure the Physical Planning Geodatabase is always updated.
- ❖ Undertake specific geospatial analyses to inform planning and spatial decision-making processes.
- ❖ Design and tailor customized GIS trainings for Physical Planners in the local governments and other institutions.
- ❖ Provide technical input and guidance in the review and development of appropriate spatial data policies, legislation, strategies, programmes, standards, regulations and guidelines.
- ❖ Other roles as defined by the administrative and managerial arrangements in place.

Qualifications:

- ❖ Master’s degree in either Geographical Information Systems; Computer Science/Engineering; Geoinformation Technology and Cartography; Geospatial and Mapping Sciences; Geographic Information System and Remote Sensing; Digital Mapping and Photogrammetry; Geodesy; Land Surveying and Geomatics Engineering; Geoinformatics; Physical Planning with GIS and programming content; or closely related discipline and a relevant Honors Degree from a recognized university.
- ❖ Technical Certifications such as Esri Technical Certification (e.g., ArcGIS Desktop Professional, Enterprise Geodata Management Professional), Certified GIS Professional (GISP), Microsoft SQL Server Certification, or other relevant certifications.

Experience:

- ❖ Demonstrated experience of at least seven (7) years proficiency in systems development and GIS applications and software support, specifically ArcGIS Enterprise Portal, ArcGIS Pro; SQL database administration; and Programming using Geodatabases like MS SQL Server, MySQL, PostgreSQL, Oracle, JavaScript, Python, and Arcade, three (3) of which should be in professional at officer or above level in a reputable institution/organization.

Applicant should have Membership to relevant professional associations.

Competencies

Technical: Proficiency in managing GIS projects, including planning, execution, and monitoring to ensure quality and timely delivery. Excellent knowledge of coordinating system and geographic transformations, Microsoft Windows, Windows Server, computer networking and SQL Database. Expertise in regulatory requirements related to GIS, land use, urban development, and environmental issues.

Proficiency in using GIS platforms like ArcGIS, QGIS, and MapInfo for mapping and spatial analysis. Ability to process and analyze geospatial data to identify patterns, relationships, and trends. Proficient in interpreting aerial and satellite imagery, often using software such as ERDAS Imagine or ENVI.

Behavioral

Leadership, Communicating effectively, Ethics and integrity

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7. Senior Planner- Mapping and Cartography Scale NPA-OS-4

<p>Reports to: Manager- Urban and Metropolitan Physical Planning</p> <p>Responsible for: Planner Mapping and Cartography</p> <p>Job Purpose: To provide technical leadership in the generation, maintenance and production of quality and customized geographical data and relevant base maps for integrated physical planning undertakings.</p> <p>Preferred age limit: 30-50 years</p> <p>Duties and Responsibilities:</p> <ul style="list-style-type: none"> ❖ Establish, integrate and update spatial databases including; imagery, orthophoto and statistical data from a variety of sources to support realistic analyses and production of different spatial outputs to inform integrated physical development planning. ❖ Support the design, development and maintenance of national geospatial database for integrated physical development planning. ❖ Undertake surveys and mapping including use of drone technology to acquire and update spatial databases and base maps for integrated physical development planning. ❖ Digitize features from existing maps, imagery and aerial photos and other materials to generate digital datasets. ❖ Install, troubleshoot and ensure all mapping software, hardware, techniques, and other related technologies are kept up-to-date. ❖ Produce quality maps, imagery, orthophotos, graphs, summary tables, profile sheets and other related cartographic materials in keeping with specified cartographical standards to support coordination and harmonization of integrated physical development planning and decision-making processes. ❖ Provide spatial data to support and guide integration and alignment of National Development Plans (NDPs) to Physical Development Plans (PDPs). 	<ul style="list-style-type: none"> ❖ Undertake spatial analyses and produce time series data to monitor and evaluate the execution of the national, regional and metropolitan integrated Physical Development Plans (PDPs). ❖ Support the review and update of national, regional and metropolitan integrated Physical Development Plans (PDPs). ❖ Provide technical input and guidance in the review and development of appropriate national spatial data policies, legislation, strategies, programmes, standards, regulations and guidelines. ❖ Provide technical support, supervision and training to local governments and other relevant institutions on matters of spatial data capture, analysis and map production. ❖ Develop and maintain digital data archives for approved physical development plans. ❖ Undertake locus to map land use change applications and locate physical planning appeals and grievances submitted to the Authority. ❖ Other roles as defined by the administrative and managerial arrangements in place. <p>Qualifications:</p> <ul style="list-style-type: none"> ❖ Master’s degree in Geoinformation Technology and Cartography; Geospatial and Mapping Sciences, Geographic Information System and Remote Sensing; Digital Mapping and Photogrammetry, Geodesy; Geoinformatics; or closely related discipline and a relevant Honors Degree from a recognized university. 	<p>Experience:</p> <ul style="list-style-type: none"> ❖ Demonstrated experience of at least seven (7) years in the areas of Surveying and Cartography, handling Information Systems related to mapping and cartography, three (3) of which should at officer or above level in a reputable institution/organization. ❖ Possession of additional experience in physical planning, development planning, policy analysis and evaluation will be an added advantage. ❖ Applicant should have Membership to relevant professional associations. <p>Competencies</p> <p>Technical; Knowledgeable in cartographic principles like scale, projections, symbology, and color theory to create clear, effective maps. Skilled in using design tools (such as Adobe Illustrator or Photoshop) for map layouts and creating visually appealing presentations. Ability to create maps that communicate specific themes (e.g., population density, land use, topography). Proficiency in using GIS platforms like ArcGIS, QGIS, and MapInfo for mapping and spatial analysis. Ability to process and analyze geospatial data to identify patterns, relationships, and trends.</p> <p>Proficient in interpreting aerial and satellite imagery, often using software such as ERDAS Imagine or ENVI.</p> <p>Behavioral</p> <ul style="list-style-type: none"> ❖ Leadership, Communicating effectively, Ethics and integrity
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8. Senior Planner- Regional Physical Planning (Northern Uganda), Scale NPA-OS-4

Reports to: Manager- Regional Physical Planning
Responsible for: Planner Northern Uganda
Job Purpose: To provide technical leadership in the coordination and harmonization of all physical planning and development issues at national and regional level with focus on the district local governments that form Northern Uganda.

Preferred age limit: 30-50 years

Duties and Responsibilities:

- ❖ Coordinate and harmonize physical planning and land use matters in Northern Uganda region and district local governments.
- ❖ Develop regional Physical Development Plans (PDPs).
- ❖ Provide technical backstopping to district local governments in the preparation of integrated district and local Physical Development Plans (PDPs).
- ❖ Ensure alignment of district development plans (DDPs) to Physical Development Plans (PDPs).
- ❖ Participate in the review and update of national, regional and district Physical Development Plans (PDPs).
- ❖ Study, monitor, evaluate and provide status reports on the performance of physical planning and land use at national, regional and district levels.
- ❖ Provide technical input in the review and development of appropriate physical planning policies, legislation, strategies, programmes, standards, regulations and guidelines for orderly and sustainable development

- ❖ Study and formulate strategies to deliver orderly and sustainable development of human settlements.
- ❖ Support the development and implementation of physical planning capacity building and training programmes in district local governments and other relevant institutions.
- ❖ Undertake public awareness, sensitization and education on physical planning matters at regional and district level.
- ❖ Undertake locus to assess and verify land use change applications submitted by district local governments.
- ❖ Carry out field investigations and verifications to ascertain physical planning appeals and grievances in district local governments.
- ❖ Other roles as defined by the administrative and managerial arrangements in place.

Qualifications:

- ❖ Master’s degree in Physical Planning; Spatial Planning; Urban Planning and Management; Urban Management and Devt; Urban Planning and Design; Urban and Regional Planning; Land Use and Regional Devt, with GIS and spatial content, or closely related discipline and a relevant Honors Degree from a recognized university.

Experience:

- ❖ Demonstrated experience of at least seven (7) years in the areas of physical planning, development planning, policy analysis and evaluation, three (3) of which should be at officer or above level in a reputable institution/organization.
- ❖ Thorough working knowledge of Public Sector Management, Policy development, and good understanding of the Land issues, Housing and Urban Devt sector in Uganda.
- ❖ Applicant should have Membership to relevant professional associations.

Competencies

Technical; Proficient in local, state, and national zoning laws and policies, Skilled in developing and implementing land use plans that balance development with sustainability. Expertise in regulatory requirements related to land use, urban development, and environmental conservation.

Behavioural; Leadership; Effective Communication; Ethics and Integrity.

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9. Senior Planner- Regional Physical Planning (Western Uganda), Scale NPA-OS-4		
<p>Reports to: Manager- Regional Physical Planning Responsible for: Planner Western Uganda Job Purpose: To provide technical leadership in the coordination and harmonization of all physical planning and development issues at national and regional level with focus on the district local governments that form Western Uganda. Preferred age limit: 30-50 years</p> <p>Duties and Responsibilities:</p> <ul style="list-style-type: none"> ❖ Coordinate and harmonize physical planning and land use matters in Western Uganda region and district local governments. ❖ Develop regional Physical Development Plans (PDPs). ❖ Provide technical backstopping to district local governments in the preparation of integrated district and local Physical Development Plans (PDPs). ❖ Ensure alignment of district development plans (DDPs) to Physical Development Plans (PDPs). ❖ Participate in the review and update of national, regional and district Physical Development Plans (PDPs). ❖ Study, monitor, evaluate and provide status reports on the performance of physical planning and land use at national, regional and district levels. ❖ Provide technical input in the review and development of appropriate physical planning policies, legislation, strategies, programmes, standards, regulations and guidelines for orderly and sustainable development 	<ul style="list-style-type: none"> ❖ Study and formulate strategies to deliver orderly and sustainable development of human settlements. ❖ Support the development and implementation of physical planning capacity building and training programmes in district local governments and other relevant institutions. ❖ Undertake public awareness, sensitization and education on physical planning matters at regional and district level. ❖ Undertake locus to assess and verify land use change applications submitted by district local governments. ❖ Carry out field investigations and verifications to ascertain physical planning appeals and grievances in district local governments. ❖ Other roles as defined by the administrative and managerial arrangements in place. <p>Qualifications:</p> <ul style="list-style-type: none"> ❖ Master’s degree in Physical Planning; Spatial Planning; Urban Planning and Management; Urban Management and Devt; Urban Planning and Design; Urban and Regional Planning; Land Use and Regional Devt, with GIS and spatial content, or closely related discipline and a relevant Honors Degree from a recognized university. 	<p>Experience:</p> <ul style="list-style-type: none"> ❖ Demonstrated experience of at least seven (7) years in the areas of physical planning, development planning, policy analysis and evaluation, three (3) of which should be at officer or above level in a reputable institution/organization. ❖ Thorough working knowledge of Public Sector Management, Policy development, and good understanding of the Land issues, Housing and Urban Devt sector in Uganda. ❖ Applicant should have Membership to relevant professional associations. <p>Competencies</p> <p>Technical; Proficient in local, state, and national zoning laws and policies, Skilled in developing and implementing land use plans that balance development with sustainability. Expertise in regulatory requirements related to land use, urban development, and environmental conservation.</p> <p>Behavioural; Leadership; Effective Communication; Ethics and Integrity.</p>

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10. Senior Planner- Regional Physical Planning (Eastern Uganda), Scale NPA-OS-4		
<p>Reports to: Manager- Regional Physical Planning Responsible for: Planner Eastern Uganda Job Purpose: To provide technical leadership in the coordination and harmonization of all physical planning and development issues at national and regional level with focus on the district local governments that form Eastern Uganda. Preferred age limit: 30-50 years Duties and Responsibilities:</p> <ul style="list-style-type: none"> ❖ Coordinate and harmonize physical planning and land use matters in Eastern Uganda region and district local governments. ❖ Develop regional Physical Development Plans (PDPs). ❖ Provide technical backstopping to district local governments in the preparation of integrated district and local Physical Development Plans (PDPs). ❖ Ensure alignment of district development plans (DDPs) to Physical Development Plans (PDPs). ❖ Participate in the review and update of national, regional and district Physical Development Plans (PDPs). ❖ Study, monitor, evaluate and provide status reports on the performance of physical planning and land use at national, regional and district levels. ❖ Provide technical input in the review and development of appropriate physical planning policies, legislation, strategies, programmes, standards, regulations and guidelines for orderly and sustainable development 	<ul style="list-style-type: none"> ❖ Study and formulate strategies to deliver orderly and sustainable development of human settlements. ❖ Support the development and implementation of physical planning capacity building and training programmes in district local governments and other relevant institutions. ❖ Undertake public awareness, sensitization and education on physical planning matters at regional and district level. ❖ Undertake locus to assess and verify land use change applications submitted by district local governments. ❖ Carry out field investigations and verifications to ascertain physical planning appeals and grievances in district local governments. ❖ Other roles as defined by the administrative and managerial arrangements in place. <p>Qualifications:</p> <ul style="list-style-type: none"> ❖ Master’s degree in Physical Planning; Spatial Planning; Urban Planning and Management; Urban Management and Devt; Urban Planning and Design; Urban and Regional Planning; Land Use and Regional Devt, with GIS and spatial content, or closely related discipline and a relevant Honors Degree from a recognized university. 	<p>Experience:</p> <ul style="list-style-type: none"> ❖ Demonstrated experience of at least seven (7) years in the areas of physical planning, development planning, policy analysis and evaluation, three (3) of which should be at officer or above level in a reputable institution/organization. ❖ Thorough working knowledge of Public Sector Management, Policy development, and good understanding of the Land issues, Housing and Urban Devt sector in Uganda. ❖ Applicant should have Membership to relevant professional associations. <p>Competencies</p> <p>Technical; Proficient in local, state, and national zoning laws and policies, Skilled in developing and implementing land use plans that balance development with sustainability. Expertise in regulatory requirements related to land use, urban development, and environmental conservation.</p> <p>Behavioural; Leadership; Effective Communication; Ethics and Integrity.</p>

FOR EXECUTIVE DIRECTOR